SRI VENKATESWARA TEMPLE

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding, made this 9th day of November, 1985, among the individuals whose names are subscribed below (the "Undersigned").

WITNESSETH:

WHEREAS, by Articles of Incorporation filed with the Pennsylvania Department of State on August 7, 1975, Sri Venkateswara Temple (Pittsburgh) (the "Temple") was incorporated as a Pennsylvania non-profit corporation to "establish, build and operate a traditional style Hindu Temple dedicated to Sri Venkateswara";

WHEREAS, the Temple's Articles of Incorporation contemplate that the Temple should have members under the Pennsylvania Non-profit Corporation Law of 1972, 15 Pa. C.S.A. Section 7301 et seq., but the Articles of Incorporation do not define or state who the members of the Temple are;

WHEREAS, there is presently strife and disharmony among many of the Undersigned and others who work and contribute on the Temple's behalf because of the undefined and unspecified status of the Temple's governing membership;
WHEREAS, the Undersigned, being in large part the present or former members of the Temple's Board of Trustees and Executive Committee desire for the Temple to undertake a revision of its Articles and Bylaws to provide for a designation or definition of who the Temple's members are and should be and to establish clearer lines of authority and responsibility among those who work and contribute on the Temple's behalf; and

WHEREAS, the Undersigned desire to end the strife and disharmony which is presently afflicting the governance of the Temple;

NOW, THEREFORE, intending to be legally bound, the Undersigned agree as follows:

1. The Undersigned agree that the members of Sri Venkateswara Temple should consist of at least the following individuals (hereinafter the "Members") (these forty-one individuals constituting all of the present and former members of the Temple Board of Trustees and Executive Committee):

   B. N. Ramoth          C. P. Natarajan
   A. T. Janthanesa       Suresh Channarasappa
   Parandam Koduri        Raj Gopal
   S. S. Palusamy         Rajahri Gopal
   B. Madhav              V. Rao Guttli
   Chinna Rao Nokkpati    C. R. Kamath
   Nagarathnam Sunku      G. Manoharan
   Krishnaiah Parimi      N. G. Nunna
   C. P. Velusamy         Janaki Ragupathy
   K. S. Marasimhan
   K. R. Channarasappa
   Krishna Pandali
   M. Srinivasan


V. Uday Shankar Rao  
Byre Gowda  
Anand Bhat  
Jasuna Bindusadheva  
S.G. Sanker  
Shike Iyengar  
Hanumanth Rao  
Geetha Narasimhan

Satish Channarasappa  
Ashok Navaligund  
Ravi Bhardwa  
Indira Rao  
Radha Rao Dhulipala  
V.S. Ramachandran  
S.V. Krishnaswamy

The Undersigned also recognize that others should be elected to membership in the Temple.

Consequently, the Undersigned agree that a meeting should be called to be held on Sat. February 22nd 1986 for the above designated Members to elect such additional members as they determine. There shall be only one class of members, each of whom shall be entitled to one vote in any election of Trustees. No election of new Trustees shall be held until after April 1 1986. Until such time as a new Board of Trustees is elected, the present Board of Trustees & the Executive Committee shall function as they have been.

The members of Executive Committee, which shall also include Arundhati Mandava, Krishna Dev Rao, N. Kathiresan, Anand Bhat and Ashok Navaligund, may attend any Board of Trustees meeting, without right of vote.

2. There is hereby constituted a drafting committee (the "Committee") to consist of Ram Nath, Raj Gopal, Chinni Rao, Parandham, Manoharan, Channarasappa, Pandeli and Gita Narasimhan for the purpose of preparing, and submitting and recommending to the Members new Articles of Incorporation and Bylaws for the Temple.
3. The Committee shall meet as often, and may employ at Temple expense such legal and other advisors, as it may deem necessary or desirable. The Committee shall report in writing to the Members at least monthly concerning the Committee’s progress, and, in any event, the Committee shall make a final written report and recommendation by April 1, 1986 (but in no event before the Membership meeting to be held on February 22, 1986), to the Members, as they may then be constituted, of proposed new Articles of Incorporation and Bylaws.

4. If the Committee is unable to make a recommendation of new Articles of Incorporation and Bylaws by April 1, 1986, the Undersigned agree to submit any issues then in dispute concerning the governance and corporate structure of the Temple to the Court of Common Pleas of Allegheny County, Pennsylvania, for resolution. Each of the Undersigned hereby agrees to submit personally to the jurisdiction of such Court for that purpose and agrees to use his or her best efforts, working through the Committee, to present the matter to the Court in as cooperative
and orderly way as possible, even though he or she may have serious differences of opinion and position from others of the Undersigned on the merits of any particular issue.

5. Each of the Undersigned shall use his or her best efforts in good faith to cooperate in the adoption of new Articles and Bylaws. If, however, the question of who should be the members of the Temple is submitted to the Court, each of the Undersigned shall be free to advocate any position on such matter as he or she deems best, in that person's sole discretion.

IN WITNESS WHEREOF, the Undersigned have duly executed this Memorandum of Understanding as of the date first written above.

__________________________  ____________________________
INNIO

Smt. V. Rao  Krishna Pendse

Rajesh Gopal  Chandrabhan

K. P. Channapatna  B. K. N. Srinivas

K. R. Rao  Jidhottu Vidyapati

Shalivahana Rao  N. Gangadharappa